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"What They See Is What They'll Be"

News from the 100 Black Men of Madison, Inc.

December 2012

Greetings, Floyd.

Calendar of Events

[CLICK HERE](#) to view the entire 100 BMM Calendar of Events.

2nd Annual Community Christmas Celebration in Support of Toys for Tots

The 2nd Annual Community Christmas Celebration in support of Toys for Tots, sponsored by 100 Black Men of Madison, Inc., was held 4 December 2012, at the Fitchburg Community Center in Fitchburg, Wisconsin.



In lieu of admission fees, attendees were asked to bring an unwrapped gift worth \$15 or more to donate to the United States Marine Corps' Toys for Tots program.

This year, more than 1,000 toys were collected for distribution to needy



area youth. To generate interest, a Corporate Challenge was again fused into this year's activity.



Participating organizations included the Wisconsin National Guard, Hilton Monona Terrace Hotel, U.S. Bank, Alpha Kappa Alpha Sorority, Delta Sigma Theta Sorority Madison Alumnae Chapter, Group Health Cooperative, Kappa Alpha Psi Fraternity, Madison Metropolitan Chapter of The Links Incorporated, and the Madison Metropolitan School District.

Thanks to everyone who made this effort such a success for our children!

January 2013

17 January
100 Black Men of Madison, Inc. Board of Directors Meeting

19 January
100 Black Men of Madison, Inc. Annual Membership Meeting

19 January
"I Have a Dream" Scholarship Banquet and Ball

MISSION

The Mission of the 100 Black Men of Madison, Inc. is to improve the quality of life within our communities and enhance educational and economic opportunities for all African Americans.

VISION

100 Black Men of Madison, Inc. seeks to serve as a beacon of leadership by utilizing our diverse talents to create environments where our children are motivated to achieve, and to empower our people to become self-sufficient shareholders in the economic and social fabric of the communities we serve.

VALUES

100 Black Men of Madison, Inc. is committed to the intellectual development of youth and the economic empowerment of the African American community based on the following precepts: respect for family, spirituality, justice, and integrity.

CONTACT INFORMATION



100 Black Men of Madison, Inc.
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 Madison, WI 53701
[E-Mail](#) | [Website](#)

African American Youth Summit 2012



The 2012 African American Youth Summit presented by the 100 Black Men of Madison was staged 16 November at the headquarters of American Family Insurance in Madison, Wisconsin.

The purpose of the Summit was to address ongoing concerns that parents, students, schools and the community are wrestling with today: attrition rates, academic achievement, personal and social responsibilities, suspension, and incarceration rates of our youth.



It is our belief that if we wait for others to address our youth and their issues, the outcome will be what we see now: low self-esteem, lack of goals and dreams, and poor academic motivation, thus creating frustration,

which leads to aggressive behaviors and results in incarceration or death (both physical as well as psychological).

Brother Richard Scott once again exceeded expectations as the Chairperson and creator of this event.

Enis Ragland Receives 2012 Jeffrey Clay Erlanger Award



Mayor Paul Soglin announced that Enis Ragland has been selected as the recipient of the sixth annual Jeffrey Clay Erlanger Civility in Public Discourse Award. The award was presented at the Common Council meeting on Tuesday, 11 December.

The award was created by the Common Council to honor a Madison resident who exemplifies Jeff Erlanger's model of fairness, openness, and civility in public discourse. Jeff, who passed away in 2007, was committed to public service and understood the importance of bringing people of differing opinions together through civil debate and constructive advocacy. Mr. Erlanger chaired the City of Madison's Commission on People with Disabilities and served on the Economic Development Commission in addition to other community activities.

Enis Ragland was employed by the City of Madison for 18 years, serving in the Mayor's Office, as interim director of the Affirmative Action Department and as interim Supervisor of the Office of Community Services. Mr. Ragland also has been a leader as a volunteer with a number of community organizations, including the Madison Chapter of 100 Black Men of America, Inc.; Urban League of Greater Madison; NAACP; the Wisconsin Association of Black State Employees; and many more.

"Enis Ragland's respect for other people and other viewpoints has been a key factor in his success in so many settings," said Mayor Paul Soglin. "He has been able to work cooperatively with others to find solutions to difficult problems, always seeking to better our community. I especially appreciate his commitment to helping our youth, as a foster parent, a mentor, and through the work of 100 Black Men."

Historic Amendment Allocates Monies for Disparity Study

As a result of a request for the inclusion of people of color and women in City of Madison contracting opportunities, an Amendment to the City of Madison's 2013 budget, which provides \$400,000 to conduct a disparity study to determine the feasibility of including Disadvantaged Business Enterprise (DBE) firms in Public Works construction projects, passed 13 November 2012.



Led by the Economic Development Committee of the 100 Black Men of Madison and a coalition involving Juan Lopez of the Latino Chamber of Commerce of Dane County and Brian Mitchel of the Wisconsin Association of Minority Contractors and backed by Mayor Paul Soglin, this historic Amendment states that a disparity study is necessary to establish a basis to include DBE goal setting in projects not receiving federal assistance.

The 100 Black Men of Madison has positively and productively worked with Mayor Soglin and his staff for the last eight months to address this critical issue of economic development for our community.

Dane County Executive to Address 100 at Annual Meeting



The 2013 Annual Membership Meeting of the 100 Black Men of Madison will be held Saturday, 19 January 2013, at Johnny's Italian Steakhouse (8390 Market Street, Middleton, WI 53562).

The guest speaker for the meeting will be Dane County Executive, Joe Parisi. County Executive Parisi has been asked to provide remarks that will detail the State of the County and his efforts to make Dane County a viable place for all of its citizens.

Please RSVP your attendance by visiting
<http://100bmannualmemmtg2013.eventbrite.com/>.

Follow Up: Congressman-elect Keeps His Promise

At the October meeting of the 100 Black Men of Madison (the 100), Mark Pocan met with our membership to hear their concerns and learn



more about our organization. At that meeting, then candidate Pocan committed to seriously addressing the concerns expressed. As the first evidence of what we hope will be a long and productive relationship, we were pleased that he reached out to the 100 Black Men of Madison to help him hire a diverse staff that is reflective of our community and sensitive to the needs of the African-American community.

Congressman-elect Pocan has kept his promise. Currently, efforts are underway to assemble a local staff that is every bit as diverse and vibrant as the district. To that end, he has reached out to the 100 to help recruit qualified candidates even though the Congressman-elect's office has already received a significant number of resumes for a small handful of positions.

Most of the positions they are looking to fill will be located in the district offices in Madison and Beloit and involve casework, outreach, scheduling and administrative support. In addition, Mark's incoming Chief of Staff, Glenn Wavrunek, will be hiring a couple positions in Washington, D.C., including Receptionist, Legislative Correspondent, Legislative Assistant, and Scheduler, which don't necessarily require prior experience on the Hill. These are generally entry-level positions in the \$25,000 to \$45,000 salary range. So, this is a great opportunity to cultivate the next generation of community leaders.

As such, we encourage anyone who is interested to send a resume, cover letter, references, salary requirements and office location preference to MarkPocanforCongress@gmail.com. They will be looking to hire three to four positions immediately, with a start date of 3 January 2013. Then, they will be filling the rest of the positions over the coming months.

Now Accepting Articles & Photos

We are currently accepting stories and photographs for future issues of "What They See Is What They Will Be." Please submit your stories and event photos for consideration. Submission does not guarantee placement in this publication.

Stories should be 200 words or less and electronic photos should be 300 DPI or better in .JPG format (NO SCANNED PHOTOS). Include captions for each photo (who, what, when, and where). Photos without captions WILL NOT be considered.

Submit your stories and photos (with captions) to president@100blackmenmadison.com.



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